

# XIME News

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# HR Colloquium



Dr. M Nellaiappan, Mr. K.S. Jamstein, Prof. J Philip and Mr. Sudheesh Venkatesh, President, NHRD Bangalore Chapter

Reiterating its continuous contribution to the HR arena in the country, XIME organised a National Colloquium on 'HR: The Road Ahead' on 28 September 2013 in association with NHRD Bangalore Chapter. The Chief Guest of this intellectually stimulating programme was Mr. K.S. Jamstein, Director – HR, ONGC. The colloquium saw twenty two distinguished speakers from leading industries discussing the challenges and direction of HR in this decade through a Delphi approach.

Dr. M Nellaiappan, Director XIME welcomed the dignitaries and delegates to the Colloquium. Inaugural session of the Colloquium was chaired by Prof J Philip, President XIME. During this session Mr. Sudheesh

Venkatesh, CPO, Azim Premji University and President, NHRD Bangalore Chapter spoke on the NHRD perspective.

The first session was initiated by Mr. N V Balachander, ED (HR), Ashok Leyland. Other speakers of this session were Mr. C. Mahalingam, Executive coach and HR Advisor, Mr. Deenadayalan S., Founder of Centre for Excellence in Organization and Mr. Rajeev Nambiar, Senior Director-HR, DHL Global Forwarding. They emphasized that the main purpose of this Colloquium is gathering perspectives from IT sector, manufacturing sector and logistics space. Future HR managers should be able to differentiate between standardization and customizing.



Mr. K.S. Jamstein, Director – HR, ONGC inaugurating the HR Colloquium



Mr. Rajanarayan, Sr. VP & CHRO, Titan Industries

The second session was presided over by Dr. Masud M. Arjmand, former senior partner, Accenture Ltd., and board member of First Community Bank of Naperville, USA. He was joined by Mr. Rajanarayan, Sr. VP & CHRO, Titan Industries, Dr. Pallab Bandyopadhyay, Director HR, Citrix India, Mr. Siddharth S.N, CPO, Cloudnine Healthcare and Mr. Srihari Udupa, ED, Nettur Technical Training Foundation. They touched upon efficiency in career, implications of regimentation



**Mr. J M Prasad, Chief- HR, ING Vysya Bank Ltd.**

Prof Manimala in this panel. Their views included 'hire the best and get out of their way', 'diversity and its global implications' and 'enabling relationships within organizations'.

The second panel of post lunch session was chaired by Mr. C. Mahalingam. Ms. Priya Devassia and Ms. Shyeyana Pillai of First Source Solutions Ltd were the other speakers who presented a lively picture of



**Mr. C. Mahalingam, Executive coach and HR Advisor,**

of rules, management attitude and beliefs that prevent free flow of energy in an organization.

Later in the day Mr. Bijou Kurien President & CEO, Lifestyle at Reliance Retail Ltd addressed the gathering by providing a CEO perspective on Human Resources.

During the next session Prof. Mathew Manimala, IIM-B, opened the floor for a discussion on Talent Management and the need for diversity in an organisation. Ms. Nirmala Menon, Founder and CEO, Interweave Consulting Pvt. Ltd and Dr. Arjmand joined



**Some of the Dignitaries at the Colloquium**

innovative compensation systems.

Mr. Rajanarayan chaired the last panel in which Mr. Wilson YR, President – Corporate HR, Himatsinka Seide Ltd and Mr. J M Prasad, Chief- HR, ING Vysya Bank Ltd were the other experts. This panel deliberated on specifics of an empowered work force.

Mr. Deenadayalan in his summing up remarks said that HR has an important role in any organization in building its people for excellent performance.

In a nutshell the Colloquium was a great learning experience for all the participants.



**A lighter moment at the Colloquium**



## Maria Philip Debate



**IIM-B team receiving the rolling trophy from Mrs. Leelamma Philip and President, Prof .J. Philip**

The Maria Philip Debate Competition was held with great vigor and enthusiasm on 5 October, 2013. This prestigious B-School debate competition is held in memory of Maria Philip, daughter of Prof. J Philip, President XIME. Maria was a great orator and debater during her college days at Jesus and Mary College, Delhi.

The chief guest for the occasion was Mr. K.Vaidyanath, Non-Executive Director, ITC Ltd. Participants were judged by a panel of judges comprising Ms.Ganga Ganapathi, Vice-President, Ogilvy & Mather Advertising, Mr.Karthik Iyer, CEO-India Operations, Happy Creative Service, Mr. Subrahmanium Chittur, CEO Giri Textiles Pvt Ltd and Mr. Burzeen Vakil, Deputy GM at IBM Systems and Technology Group.

Teams from top B-Schools in Karnataka including IIM Bangalore, TAPMI, Christ University, Mount Carmel and St. Joseph's joined this fierce war of words. Each team consisted of two members with at least one girl in the team.

The topic for this year's edition of the debate was 'The National Food Security Act will cause more harm than good to the country's economy'. Debaters presented strong and relevant points of view in support and against the motion. At the end of this closely fought debate, winners trophy and cash award of Rs 15,000 were presented to IIM-Bangalore. St. Joseph's College was declared runner up and was presented a cash award of Rs 10,000.



**Winners - IIM-B team**



## Walkathon 2013

The XIME fraternity was at its best spirits physically and mentally when XSeed, the social activity club of XIME organized a walkathon on November 24<sup>th</sup> 2013. The main sponsor for the event was Union Bank of India. Media partner was 'The Hindu'. The Event Sponsors were Handloom World and VLCC.

'Better employment opportunities for the disabled' was the noble purpose behind this Walkathon. In fine tune with this theme, the event was organised in association with 'Enable India', a leading NGO empowering disabled people to be employable.



**Members of Enable India at the Walkathon**

The event was inaugurated by Mr.R.S.Pandey, General Manager, Mr.L.D.Rewatkar, Deputy General Manager Union Bank of India, Mr. Pranesh Negri, Director of Enable India and Senior Dean, XIME, Prof. S.D. Tyagaraj.

Over 400 participants, including academicians, professionals, alumni, staff and students participated in this event. The winner of the 5km category was Antony Joseph Raj of Batch-19 and 10km category Mithun Johnson of Batch-18. Unlike any typical Walkathon, this event saw the fighting spirit of twenty disabled people who joined the participants with their wheel chairs and crutches. This was indeed a real inspiration for all.



**Mr. Pranesh Negri, Director of Enable India, Mr. R.S.Pandey, General Manager & Mr.L.D.Rewatkar, Deputy General Manager Union Bank of India inaugurating the Walkathon**



**Senior Dean, Prof. S.D. Tyagaraj with the dignitaries**



**The real inspiration**



## Children's Day



**Children from Shanthi Bhavan displaying at XIME the posters made by them**



**An activity session in progress**

On 14th November, 2013 XSeed invited students from Shanti Bhavan, Hosur to celebrate Children's day at XIME. Various activities like Poster making, public speaking and games were conducted for the group of forty children. The best student was presented with the Sujith Valsalan Memorial Scholarship of Rs. 10,000/-

## Blood Donation



**Volunteers donating Blood**



**Blood Donation Camp**

XSeed in association with St. John's Medical College Hospital organized a mass Blood Donation drive on 11th October, 2013. Around 80 students donated blood on that day. It was held from 10.30 am to 5.00 pm.

## St. Xavier's Day Celebrations

St. Xavier's day was celebrated at XIME on 3 December. The day began with a solemn mass by Rev. Fr. Ronnie Prabhu S J, Former Rector of St. Joseph's College. Fr. Prabhu inspired the congregation through his very thoughtful

sermon. The mass was followed by community breakfast at the central lawns. Entire XIME family joined this celebration to remember the patron saint of Xavier Institutions, St. Francis Xavier.

## Eduniversal World Convention

Eduniversal World Convention was held this year in IIM-B on 9 - 12 October 2013. Prof. J. Philip, the President of XIME was one of the speakers at this international educators meet.

During this convention Deans, Directors, Business Educators, and Professionals in the field of Education interacted and exchanged views on the impact of education on business, government and society.

It was a happy moment for the Institute when the delegates of Eduniversal who represented various countries visited XIME Bangalore on 12 October. The President Prof. J Philip addressed the gathering of nearly one hundred foreign delegates, staff and students. The Sr. Dean, Prof. S.D. Tyagaraj presented briefly on the Mission and Vision of XIME. He also highlighted the institute's remarkable journey and its achievements.

There was an amazing dance performance presented by the students conveying unique cultural shades of the country. The delegates gave a standing ovation to the performers and the hall echoed with applause.



President Prof. J Philip addressing the Eduniversal Members



Delegates of Eduniversal



Senior Dean Prof. S D Tyagaraj interacting with the Eduniversal Delegates



A dance performance at the Institute welcoming the Delegates

## University of Redlands Team at XIME

Dr. Hindupur Ramakrishna and Ms. Angie Bynon along with six students of University of Redlands, USA visited XIME in the first week of December 2013. President Prof. J Philip welcomed them and

led discussions on enhanced exchange programmes between XIME and University of Redlands. The visiting team had interactive sessions with faculty and students as well.



## Industry Visits

### TaeguTec

The students of XIME were taken for an industry visit to TaeguTec a manufacturing company in Bopanhara, Bangalore. TaeguTec is into the manufacture of industrial cutting equipments. Mr. John Ben, Assistant Professor accompanied the students. The students were shown a 20 minute video about TaeguTec and its products. They were taken in two groups and shown around the factory. The various processes and stages of production were explained and demonstrated by the staff.

### BEML

XIME organized another industry visit to Bharat Earth Movers Limited (BEML), KGF Complex, on 19 October 2013. Faculty members Dr. Sumathi Annamalai and Ms. Neena PC accompanied the



**Students at BEML**

students. BEML is one of the Miniratna Companies, well known for Excavators, Dozers and Rail and Metro coaches. During this visit the students had a good exposure to various functions carried out in R & D, Production and Operations department. The industrial visit was an enriching experience for the students.

## National Education Day

On 11 November, 2013 XIME celebrated National Education Day. This day is dedicated to the memory of Maulana Abul Kalam Azad, India's first education minister, who was a great educationist and scholar. The Chief Guest for the day was Dr. J. Alexander, IAS (Retd.) former Chief Secretary and former Cabinet Minister, Government of Karnataka. To commemorate this day XIME organised an elocution competition on the topic 'Foreign Universities should be welcomed in India'

The panel of judges for the event Compraised Ms. Swathi Manjunath, Mr. Sabari Ayyappan and Mr. John Ben.

Six speakers spoke on the topic and Ayush Maira, Batch - 19 was adjudged as the winner



**Dr. J Alexander addressing the students on National Education Day**

and Jenny George, Batch - 19 the runner up. Dr. J Alexander addressed the audience on implementing effective education policies and building well structured education systems.

## ABBS Biennial Conference 2013 - Shanghai



**XIME representatives at the Conference**

The Biennial Conference of the Association of BRICS Business Schools (ABBS), Management Education International Forum and the 5th BRICS Students Meet were held from 25-27 October 2013 in Shanghai, China. The organisers were: Shanghai University of International Business and Economics (SUIBE) and ABBS. President Prof. J Philip, Prof CP Ravindranathan, Director Dr. M Nellaippan and seven students represented XIME in this conference.

Prof J Philip is also the founding President of this prestigious international association. In this conference, Prof Philip and Prof C P Ravindranathan presented a paper titled 'Business Education in Asia Pacific'

Akshay Ajay Joshi, Nanditha V Prabhu, Sourrendere Amudha, Nayana Saha and Vamshi Krishna of XIME Bangalore, Hariharan Ramanathan & Deekshita Ramesh of XIME Kochi were the seven students who represented XIME. The students meet had multiple interactive sessions like debates, discussions, quizzes, workshops and cultural shows. It was indeed a real enriching experience for the diverse group of students and faculty.

### Winning in Singapore



**XIME team receiving the overall Champion's Trophy**

Two students from XIME Paromita Banerjee and Roshan John participated in the finals of the Management fest conducted by CMS B-School, Jain University and were crowned the overall champions of the event. The final round of the fest was conducted on the cruise liner, Costa Victoria which set sail from Singapore on 15th November. The awards were given away by Paolo Viscafe, the Captain of Costa Victoria.



**A Workshop in progress at the BRICS Students Meet in Shanghai**



## Distinguished Speakers

### Lt. Gen. Sampath Kumar

There was a guest lecture on 6 September by Retd. Lt. Gen. Sampath Kumar. He addressed the gathering regarding the four most important aspects of life which are Happiness, Attitude, Leadership and Success. He also said that CSR activities are very essential to the upliftment of our country. He concluded by saying that collectivism is the key to success.

### Mr. Muralikrishnan G

On 22 November 2013, the COO of Sasken, Mr. Muralikrishnan addressed the students of XIME regarding present needs of the Industry from Management Graduates. He advised the students to focus on habits like setting realistic expectations, developing curiosity and questioning capabilities, understanding politics, power and influence and most importantly being ethical in all their decisions and actions.

### Dr. Kevin Sludds

On 11th September 2013 Dr. Kevin Sludds, CSR Associate from Ireland addressed XIME students on the topic CSR-Industry Perspectives

### Mr. Phil Bedford

The students of XIME, Bangalore attended a lecture on 'Referral Marketing' on 21 November 2013. The lecture was given by Mr. Phil Bedford, who is a master trainer at the Referral Institute, an international referral training and consulting company with branches across the globe.



Mr. Phil Bedford

### Mr. Melvin D'Souza

On 18 October 2013 Mr. Melvin D'Souza, MD, NOVONORDISK Healthcare was at XIME to share his thoughts on achieving managerial success. He touched up on topics like general business, leadership, success and making the best of the economic downturn.



Mr. Melvin D'Souza

### Mr. Maniranjana Kumar

On 16 October, Mr. Maniranjana Kumar, alumni INSEAD, Fontainebleau, France, addressed students of Batch 18 on the topic 'Introduction to hedge funds'.

### Dr. Mellissa Wiseman

On 5 December 2013, Dr. Mellissa Wiseman, an Economics professor from the Houston Baptist University addressed the students on the topic of 'Precursor to the Great Recession' and threw some light on the chain of events that triggered the 2008 financial crisis in the United States.



Dr. Mellissa Wiseman

## WINNING STREAK AT XIME - 2013

Winning is a tradition at XIME. Every year XIME students actively participate in Management Fests and Competitions organized by reputed Business Management Schools. Some of the recent awards won are:

<p><b>Kerala Management Association-KMA</b> Best Manager – Arya S Nair- Batch 1 Student of XIME Kochi 10 December 2013</p>	<p><b>Mount Carmel College</b> Best Manager – Ushasy B Quiz winners – Taha Khambaty &amp; Swastic Das HR event Winners – Prerna Chauhan &amp; Alysia D’ Souza 5-6 December 2013</p>
<p><b>Kristu Jayanthi College</b> Surabhi Ramachandrtan and Reetika Verma won first prize in HR event 29-30 November 2013</p>	<p><b>NHRD TRIADS</b> Third Prize – Prerna Chauhan 7 December 2013</p>
<p><b>Star cruise at Singapore</b> XIME team won the overall Championship at the Grand Finale of Jain University Fest held on a Star Cruise in Singapore during 14-19 November 2013. Roshan John and Paromita Banerjee were the team members who made XIME proud at this international arena.</p>	<p><b>Christ University</b> ‘Ushus’ November 2013 – XIME students won prizes in five of the eight competitions in this fest. Shikar Saxena and Vishal Verma won first prize in Marketing, Alysia D’Souza and Prerna Chauhan in HR and Ansh Khandelwal and Shubhan Khandelwal in Finance events. Swastic Das and Vamsi Krishna were Runners up in Quiz and Padmavathy S and Kaushik Balachander in IT event.</p>
<p><b>Shanghai, China</b> Akshay Ajay Joshi was part of the team which won the second prize in International Quiz held as part of BRICS Students meet October 25 to 27,2013.</p>	<p><b>XIMB</b> Swastic Das and Taha Khambaty won the first prize at the National level online Business Quiz, November 2013 Shagun Segal and Suresh Kumar Raveendran won the second prize.</p>
<p><b>LIBA, Chennai</b> Ansh Khandelwal and Shubham Khandelwal won the second prize in Finance Quiz - October 2013.</p>	<p><b>IIT, Chennai</b> Ansh Khandelwal, Sourav Arora, Antony Joseph and Shubham Khandelwal won the second prize in Sports Franchise Management Competition organized by IIT, Chennai, October 2013.</p>
<p><b>Madras Management Association [MMA]</b> <b>All the three prizes</b> at the prestigious National level Debate competition organized by MMA in October 2013 were won by XIME students. Ushasi Bandhyopadhyay won the first prize Debesh Prasad Rath won the second prize Santhosh Kumar Padmanabhan won the third prize Business Plan - Navien Potheri and Rahul Mathew won the first prize</p>	<p><b>Jain University</b> XIME students were overall Champions at the business competition events (October 2013) Roshan John won the Best Manager award Paromita Banerjee won the Operations event Vamsi Krishna and Mohd Avaish won the first prize in Business Quiz Shagun Segal was runner up at the Marketing Event</p>



## The Winners



**Ushasi Bandhyopadhyay**



**Reetika Varma and Surabhi Ramachandran**



**Ansh Khandalwal, Antony Joseph,  
Sourabh Arora and Shubam Khandalwal**



**Arya S Nair of XIME Kochi receiving Best Manager Award at KMA**



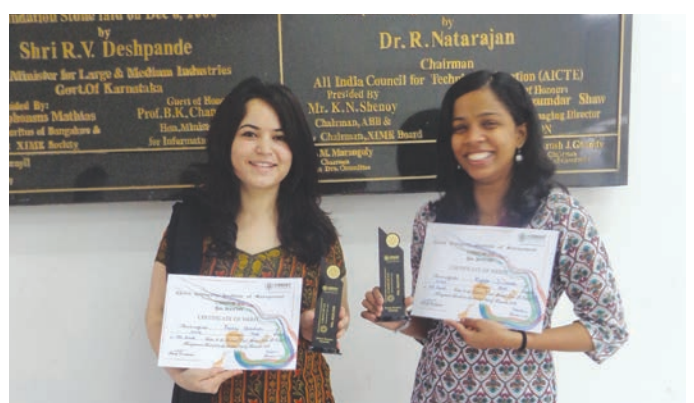
**Anand Chaturvedi and Shikar Saxena**



**Vamsi Krishna and Md. Avaish**



**Shagun Segal, Taha Khambatty and Swastic Das**



**Prerna Chauhan and Alysia D'Souza**





Navien P and Rahul Mathew,



Padmavathy S and Debesh Prasad Rath

## Alumni Meet

The annual alumni meet of the Institute was held on 16 November 2013. Alumni from all the previous seventeen batches actively participated in the meet evoking nostalgia among one and all present. The Senior Dean Prof. S.D. Tyagaraj welcomed the gathering. Director Dr. Nellaiappan and the outgoing President Mr. Gokul Santhanam also addressed the alumni. Ms. Padma Srinivas of the third Batch was elected as the new President of the Alumni association, Mr. Reynolds Alex of the first Executive Batch as Vice



Ushasi Bandhyopadhyay and Taha Khambatty



Mr. Gokul Santhanam

President and Mr. Elson Kuriakose of the twelfth Batch as the Secretary. The joy of the event was further enhanced by the cultural event organized by the students. The alumni were treated to a sumptuous dinner thereafter which gave them time to catch up with each other and revisit the golden memories of which they were all a part of. The day was a great success giving students an opportunity to interact with the alumni and build greater bonds for all their future endeavours.



President Prof J Philip, addressing the Alumni



Ms. Padma Srinivas



Mr. Reynolds Alex



## Club Activities

### Empresario

Empresario – The Entrepreneurship Club of XIME was inaugurated on 19th August, 2013. Mr. Siddharth Krishna Kumar, Chairman, CII Young Indians Bangalore Chapter, graced the occasion. The first event of the club was also conducted on the same day. The winners of this event held on logo and tag line for the club were: Aashik Francis and Anupum

‘Mirror Me’ was the next event of Empresario. The participants were gauged on their general awareness, and on their lateral thinking and knack of tackling a real time business situation. The winner were Nirupama Javarayappa and Prithvi Ambati.

Street Smart was a three level event, focussed on the abilities of the participants to think on their feet and act wisely.



Students participating in Logo and Tagline event

### Finitiative

The event called Dream Merger involved teams merging two completely opposite companies to come up with a completely new product offering in which over 140 students took part. The winners were Akshay Ajay Joshi, Arvind Krishnan, Arvind J, Tinu Kalra, Swastik Das and Suryaneel Das. In the event Lock Stock Negotiate, teams were given an opportunity to understand the stock market.

A total of 34 teams took part and the winners were Anthony Raj and Ayesha Hazel and in second place was Vijay and Sundar Raj. Industry Barons, was a spinoff of the popular game – Monopoly, in which students’ skills in negotiation and money management were tested. The team of Manjula P and Muthukumaran and the team of Subhendra Nath Mohanty and Subhashish Baruah emerged the winners. The finance club also conducted talks by eminent people from the industry.

### HRuday

HRuday organized events like Recruiter, A Day in the Life of HR, Treasure Hunt and Theatrix. Recruiter was a poster making competition. The winners were ‘Team The Fifteen’ comprising Nikita, Nishat and Nirupama from Batch 19. A Day in the Life of HR saw a participation of 26 teams in the prelims. The winners were Team Connect comprising Gianna &



Students participating in Theatrix

Govind from Batch 19. Treasure Hunt saw huge participation involving 35 teams. The winners were Team Eagles comprising Shagun, Khyati & Harshita from Batch 18. Theatrix was conducted to educate the juniors about Role Play. The winners were Team 3 comprising of Jennie George, Prerna Keshan and Nipun Kunaboina from Batch 19.

## ICONnect



### **Business Leaders who were shadowed during ICONnect**

Mr. T.V. Mohandas Pai, Chairman, Manipal Education Group, Mr. Elango R, CHRO& EVP of MPhasis, Ms. Kiran Mazumdar Shaw, MD of Biocon, Mr. Vinay Deshpande, Chairman and CEO, Encore Software Ltd, Mr. A M Muralidharan, President, Volvo Construction Equipment, Mr. Krishnakumar Natarajan, CEO & MD, Mind Tree, Mr. L Krishnan, MD of TaeguTec India, Ms. Paul Takur, GM, J W Marriott, Mr. Pradeep Lankapalli, Senior Vice President of Operations Centers for Thomson Reuters, Mr. Phanindra Sama, MD of RedBus, Mr. Anirban Dey, MD, SAP Labs India

XIME in collaboration with 'Joy of Giving Week' and Namma Bengaluru Foundation hosted a grand event this year called ICONnect, a unique event that promised to offer all students and young professionals a once-in-a-lifetime opportunity to 'shadow' their business icons for an entire day.

This event was earlier hosted by IIM-B and ISB Hyderabad. This year it was the turn of XIME. As part of the event, any individual could bid for their favourite corporate tycoon from amongst 11 business leaders of top-notch companies like Biocon, Redbus, J W Marriott, Thomson Reuters and Mindtree, to name a few. The bidding took place during the Joy of Giving

Week i.e. from 2nd to 8th October, at the end of which the highest bidders were announced.

The winners were then to spend an entire day with the business leader of their choice, as per the terms and conditions specified by the respective leader. The amount raised through the bidding process along with an equivalent or double the amount contributed by the concerned leader was to be further channelized to the NGO of the leader's choice via the Joy of Giving Week. The event achieved a successful completion with the support of various sponsors like Café Coffee Day, VLCC, Health Zingo and Indigo 91.9 fm among others. Surabhi Ramachandran of Batch 18 was the leader of the organising team



## From the President's Diary



### The Founding Team of IAABS

**Mr. Thothathri Raman (SEAA Trust), Prof. G Venu Gopal (ASB), Dr. Nandagopal (PSGIM), Fr. Dr. Xavier Peter (LIBA),  
Dr. Mukul Gupta (MDI), Dr. Balasubramaniam (Balaji society) Prof. J Philip (XIME) Fr. E Abraham (XLRI)  
Mr. J N Amrolia (CBS) Prof. Ahuja (IMT Ghaziabad) Prof. Chowdari Prasad (TAPMI)  
Prof. Joy Varghese (XIME) and J N Prof. Godinho (MDI)**

The President attended the Karnataka Association of Autonomous B Schools (KAABS) meeting on 27, September in Bangalore. He delivered a talk at the Eduniversal World Convention at IIM-B on 9<sup>th</sup> October 2013. On 15<sup>th</sup> October Dr. Sanjiv Jaggia and Prof. Beena Khurana of Cal Poly University visited XIME and held discussions with the President.

President took leadership sessions for the Management Faculty of Sambhram Group of Institutions on 22, October. On 19 November President attended the PGDM Association meeting held at the Oberoi hotel. On 27 November President attended and spoke at the third Annual MBA Universe.com Directors Round Table Meeting at IIM-B.

### PGDM Schools form Association

The PGDM schools finally have their own voice in the form of a new association styled as Indian Association of Autonomous Business Schools (IAABS) at a time when it looks that the All India Council of Technical Education (AICTE) is not directly involved in the regulation of Management Schools following a recent Supreme Court ruling declaring MBA education is not technical and therefore cannot come under the purview of this regulator. For PGDM schools numbering around 400 and having some of the top rated institutions in their midst, "this was a challenging situation", described Fr. E. Abraham S. J., President of this new association. Prof. J Philip, President of XIME, is one of the founders of the association who is also credited with founding the 25 - year old Association of Indian Management Schools (AIMS) with nearly 600 members.



**Mr. Amit Agnihotri, Chairman, MBAUniverse.com; Dr. S Raghunath, Dean, IIM Bangalore; Prof. J. Philip, President, XIME; Mr. Ravi Venkatesan, Board Member, Infosys and AB Volvo; Dr. MJ Xavier, ED, VIT University; Mr. Sanjay Padode, Secretary, IFIM Business School; Dr. G. R. Narayanan, Dean (Research), Alliance University; Dr. Rajesh Panda, Director, SIBM Bengaluru; Prof. William Verdini, Associate Dean, MYRA Mysore at the Directors Round Table - IIM - B, organised by MBA Universe.**

## Sports Leagues

### Cricket

Sports at XIME form an important part of the extra curricular activities and it goes without saying that cricket is the most exciting of them all. This time the students had a special reason to play the cricket tournament since it was organized as a tribute to the God of Cricket, Sachin Tendulkar. The event started off by choosing three captains and allowing them to pick players for their respective teams namely Master Blasters, White Tigers and Challengers. Each team played two matches and the final was played between Master Blasters and Challengers, in which the Master Blasters emerged victorious. They won a cash prize also. The best batsman - Aashik Francis & best bowler - Subhasish Baruah, were also given cash prizes.

### Football

Xoccer Liga, XIME's own football league started on the 17th of October, 2013 and had 6 teams fighting it out for the winners' title. The teams were Avengers, Thunderbolts, Space Monkeys, Striking Pandas, Underdogs and Victorious Secret. These teams comprised of students from batches 18 and 19 it was a real tough fight to the top. There was also a marketing event as part of the league. It was a competition among the teams as to who put in the best marketing effort for their respective teams. This event was won by the Space monkeys. The final league match was played on the 26th of October, 2013 and the Thunderbolts marched their way to victory by defeating the Avengers.



Winners of the Cricket League

## Houston Baptist University Team Visit

On 5<sup>th</sup> December sixteen students and two faculty members from Houston Baptist University visited XIME. The team was headed by Dr. Mohan Kuruvilla and Dr. Mellissa Wiseman. XIME welcomed the visitors by organising a series of interactive sessions

in which students and faculty of XIME exchanged views with the visiting counterparts. On this occasion President Prof. J Philip and Dr. Mohan Kuruvilla renewed their commitment towards mutually benefiting exchange programmes.



## OBP at TMDC, Jamshedpur



**OBP Participants with Chief Resource Person Sr. Dean Prof. S D Tyagaraj at TMDC**

Senior Dean, XIME, Prof. S D Tyagaraj conducted OBP for the executives of Tata Management and Development Centre (TMDC), Dimna, Jamshedpur

on 28-29 November 2013. The two day Programme was on Action Centred Leadership. It involved leadership building activities and team empowering exercises.

## Paper Presentations and Publications

Prof. C. P. Ravindranathan presented a paper on 'Business Education in Asia Pacific' at the Biennial Conference of ABBS in Shanghai on 26th October 2013.

Prof. Kubendran N, of XIME Kochi, published a paper titled 'Liberalised Foreign Investment Flows and External Sector Sustainability in India', in Asian Economic Review published by Indian Institute of Economics during August 2013. He also published another paper titled 'Sustainability of Persisting Current Account Deficit in India', in Journal of International Economics, published by Institute for Public Enterprises, Hyderabad during December 2013. Dr. Naseer M. Jaffer, Alysia De Souza & Prerna Chauhan, submitted a paper titled 'Informal Employment and Urbanization Trends in India and China-A Comparative Study' for the 6th All India Conference of China Studies which took place in IIM Kozhikode on 12-14 December 2013.

Dr. Naseer M. Jaffer and Aditya Agarwal, student of batch 18 submitted a paper for the seminar on 'Tracking the Growth of India's Middle Class' held on

27th – 29th November, 2013 at Centre for Culture and Development, Vadodara. Aditya Agarwal presented the paper titled "Stratification and Growth of Middle Class in Indian Muslim Community".

Aditya Agarwal and Mrunal Agashe of Batch 18 presented a paper titled 'Business Analytics in Microfinance - An Analysis of Social Empowerment' in the International Conference on "Business Analytics and Intelligence" held on 11th – 13th December, 2013 at IIM-B.

Ms Mareena Mathew, presented a paper titled 'Outcome based strategies in the banking sector' at the 7th International conference organized by PESIT, Bangalore on 22nd-23rd November 2013.

Prof. Ramana Acharyulu received The Outstanding Reviewer Award 2013 from the Emerald Group. He submitted a background note for research on assessing the business models for Common Service Centres as banking agents (in absentia), at the Global Conference on Financial Inclusion and Payment Systems (FIPS), New Delhi, October, 2013.

## XIME Kochi News

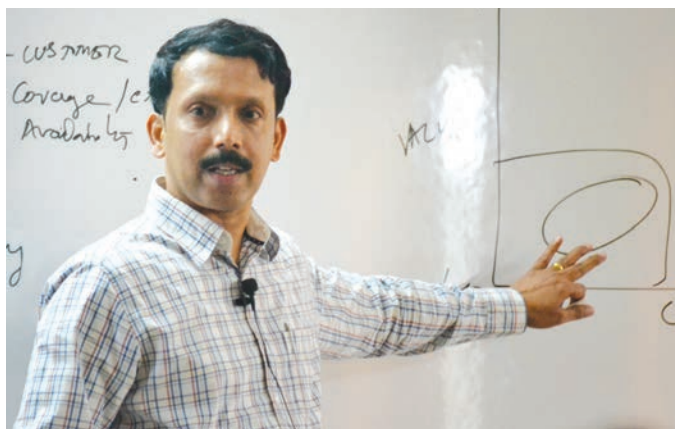
### Dr. Masud M Arjmand

XIME -Kochi students had a very inspiring and enlightening session on Talent Management by Dr. Masud M Arjmand, a former partner of Accenture, USA on 4 October. Quoting from the inspiring speech of Steve Jobs at Stanford University, which was about 'Stay Hungry Stay Foolish', he reminded the students that decades of practice delivers legendary performance. Hence, it is the responsibility of each one to realize what one love to do and to discover the little tiger within.



### Mr. Elson Kuriakose

Mr. Elson. P. Kuriakose, an alumnus of XIME Bangalore 12 Batch, and an HR Consultant in TATA Hitachi visited XIME Kochi on 4 September to share his experiences with the students. The essence of his message was to connect the dots, identify areas of interest and follow the heart. His best career move by adhering to these tried, tested and true beliefs. Through many revealing instances, he inspired the students to have the courage to follow their conscience when confronted with difficult dilemmas.



### Mr. Anup Nambiar

XIME, Kochi was privileged to have Mr. Anup Nambiar, Director, Channels, IBM as one of its guest speakers on 3 September. Channel Management, a topic of importance, was introduced to the students during his lecture. He emphasized on how efficient channel management helps in decreasing costs, reaching potential customers and making profits. The need to create value for all the customers cited through various examples was the takeaway for all the students.





## Faculty Development Workshop



**Participants of the Workshop for School Principals with President, Prof. J. Philip and Faculty members of XIME Kochi**

A Faculty Development Workshop was conducted during the period 13<sup>th</sup> to 22<sup>nd</sup> September 2013 at the XIME Kochi Campus. The participants were principals and senior teachers of ICSE schools of Congregation of the Mother of Carmel (CMC). There were eighteen participants attending this programme who benefited from different activities and lecture sessions of the Workshop.



**A session in progress at the workshop**

## Factory Visits

Students of XIME Kochi were privileged to visit Fertilizers and Chemicals Travancore on 16 October. Students were enthusiastic to know about the Operational and Marketing strategy of the factory. All queries regarding the Marketing and Financial strategy were answered by the Operating Head.

Students went on another Industrial Visit to HNL, a Government of India Enterprise, on 7 December. They understood the core operations and value adding processes in making a paper from raw

materials like Eucalyptus & Bamboo. They were given an opportunity to analyse the company's USP, Core competency, Inbound and Outbound logistics and Competitors and to observe how ISO 14001 is implemented in a successful organisation.

A third visit was to KAMCO on 20 November, where they were introduced to the production and assembly line of a Power Tiller. They understood the technical as well as the managerial aspects of a farm based Equipment industry.

## Leadership Programme for College Administrators



**Leaders of different Institutions who participated in the leadership programme with President Prof. J Philip and Mr. P C Cyriac IAS (Retd), Board Member XIME**

A three day Leadership Programme for Administrators of Catholic Colleges was organized by XIME in collaboration with the Higher Education Board of Syro – Malabar Church, during November 21- 23. Fourteen administrators from some of the leading colleges attended. Resource Persons included



**A session in the Leadership Programme organised for College Principals**

Prof. J. Philip, Prof. S. D. Tyagaraj, Fr. Dr. George Madathiparambil, Mr. P. C. Cyriac IAS (Retd) and Mr. Jose Dominic, both Board Members of XIME, and Dr. George Sreeba, Dy M.D. of V Guard industries. Most Rev. Dr. Bosco Puthur inaugurated the programme. The programme was well received by the participants.

## Students' Wins

Santosh Kumar Padmanabhan, Student XIME Kochi won third prize in the Debate competition organized by the Madras Management Association (MMA), Chennai on 27 October.

Shiv Khera Interview: Payal Sadhwani, Student XIME Kochi participated in the Youth Express Show on 31 October, telecast in Asianet News Channel and had an opportunity to be in the discussion panel with Shiv Khera, a renowned trainer and author of self-help books.

Santosh Kumar Padmanabhan, Student XIME Kochi won the Best Manager Award in 'Caligo 2013', the Management festival of Marian International Institute of Management (MIIM), Kuttikanam held on 29 November.

Jampana Vasavi Krishna won second prize in Night's Watch (Online Photography Contest) in 'Inflow 2013' the annual management festival of Rajagiri Centre for Business Studies (RCBS), Kochi.

## XSeed

On 30 November, XSeed club of XIME Kochi kick started with its first activity. A group of 25 students from XIME Kochi went to SOS Children's village, Alwaye and conducted some events for the children in the SOS village.



**XIME Kochi students at SOS Village**



## ISTD Southern Regional Conference 2013

It was a proud moment for all at XIME, when ISTD Kochi Chapter organized its Southern Regional Conference (SRC) 2013 at the Maria Philip Auditorium, XIME Kochi on 25, 26 October. The theme of the conference was 'Learning for Development'. The conference was inaugurated by Mr. M.S. Unnikrishnan, M.D Thermax Ltd. Prof. J. Philip, President, XIME delivered the keynote address. The speakers during the technical sessions included Prof. Rajiv Sreenivasan, Director,

Asian School of Business, Trivandrum; Mr. M.P. Joseph IAS [Retd.], Advisor to Govt. of Kerala; Dr. Mathew J. Manimala, Professor of OB, IIM-B; Mr. Radhakrishnan Nair, Chief HR Officer, Federal Bank; Mrs. Sushama Srikandath, Director & COO, AVT Ingredients Ltd; Mr. Joseph Korah, Head, Cognizant Technologies Ltd, Kerala; Dr. George Sleeba, HR V-Guard Industries Ltd; Mr. Rajesh Reghu Nair, VP-Markets & Heads Kerala, Ernst & Young. The students of XIME performed several cultural activities during the event.



**Chairman Mr. K C Mohan and President Prof. J Philip with dignitaries during the ISTD conference**



**The group of XIME students who presented a cultural show at ISTD conference**

## St. Xavier's Day

On 3<sup>rd</sup> December, 2013, XIME Kochi celebrated the feast of the great Patron Saint St. Francis Xavier with a holy mass in which his great contributions and pioneering and life-changing endeavours were remembered. Rev. Dr. George Madathiparambil, former Principal S. B College led the mass and christened the whole occasion in which the students led the choir and assisted in the altar and offertory services. The event was truly a blessing. The mass was followed by a community breakfast.



**Solemn Mass during St. Xavier's Day XIME Kochi**

## Editorial Team - Students



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